Whether running heavy equipment on a construction site or repairing a pothole on a federal highway, thousands of workers are exposed to potentially harmful working conditions every day. It is essential that these workers can always be seen to avoid serious or fatal injuries on the job. Red Kap® offers a variety of visibility apparel products, which meet American National Standards Institute (ANSI) standards, making workers not only safe, but compliant.

**High Visibility Safety Apparel (HVSA)** – Personal protective safety clothing intended to provide visibility during daytime, nighttime and other low-light conditions and meets the requirements of Performance Class 1, 2 or 3 as defined by ANSI/ISEA 107-2015 (High Visibility Safety Apparel and Accessories).

**Enhanced Visibility Apparel** – Garments designed to improve wearer’s visibility but do not meet the requirements specified in ANSI/ISEA 107-2015 because they are made of materials that do not meet the performance requirements or they do not have retro-reflective striping for nighttime visibility.

**Performance Class** – A category of performance defined by the minimum area of background fabric and retro-reflective striping. Design specifications for each performance class correspond with the needs of the user in the expected risk environment.

**Background Material** – Colored fluorescent material intended to be highly conspicuous, but not intended to comply with the requirements of ANSI 107 standard for retro-reflective material.

**Retro-reflective Material** – Material that reflects and returns a relatively high proportion of light in a direction close to the direction from which it came.

**Compliance** – Garments and materials (background fabric, combined performance material and retro-reflective trim) shown to meet the requirements of ANSI/ISEA 107-2015.

**Certification (Finished item)** – Documentation from either a 3rd party certifier or the garment manufacturer demonstrating compliance with performance requirements set forth in ANSI/ISEA 107-2015. Manufacturers choosing self-certification must use the Declaration of Conformity provided in ANSI 107.

INTRODUCTION TO THE ANSI HI-VISIBILITY STANDARD

The American National Standard for High-Visibility Safety Apparel and Accessories (ANSI/ISEA 107-2015) is a standard established by the American National Standards Institute. Construction, maintenance, utility, emergency responders, airport ramp personnel and many categories of off-road workers are routinely exposed to potential injury hazards from their low visibility while on the job.

This standard provides guidelines for the selection and use of high-visibility safety apparel and other high-visibility accessories to improve worker visibility during the day, in low-light conditions, and at night.

Private companies, as well as various federal, state, and local authorities have embraced ANSI/ISEA 107-compliant garments and accessories as useful PPE (Personal Protective Equipment) for workers exposed to struck-by hazards.

ANSI/ISEA 107-2015 specifies the following criteria must be met:

- Performance requirements for background and combined-performance retro-reflective materials
- Photometric and physical performance requirements for retro-reflective and combined-performance materials
- Garment design
- Proper labeling
The Final Rule, 23 CFR Part 634 Worker Visibility, was passed on November 18, 2006, and took effect on November 24, 2008.

The Rule states that all workers within a right-of-way of a Federal-aid highway who are exposed to traffic or to construction equipment within the work area shall wear High-Visibility apparel that must meet Performance Class 2 or Class 3 requirements of ANSI/ISEA 107-2015.

The Federal Register Final Rule and revised document of the 2009 Manual on Uniform Traffic Control Devices (MUTCD) was released on December 16, 2009.

The Rule states that mandatory use areas are expanded beyond Federal-aid highways and will require all workers on or near the roadway right-of-way to wear high visibility safety apparel that meets Performance Class 2 or 3 of ANSI 107-2004 or equivalent revisions. The Federal Highway Administration has issued a formal interpretation recognizing the 2015 edition of ANSI/ISEA 107 as meeting the requirements of 2009 MUTCD.

A relatively new rating designation for sun protective textiles and clothing is UPF (Ultraviolet Protection Factor). Unlike SPF (Sun Protection Factor) that measures only UVB, UPF measures both UVA and UVB.

Sun protective clothing is clothing specifically designed for sun protection and is produced from a fabric rated for its level of ultraviolet (UV) protection. Sun protective clothing may be pre-treated with UV inhibiting ingredients during manufacture to enhance UV blocking capacity. BE SURE TO LOOK FOR THE UPF 40 ICON TO SEE WHICH RED KAP® PRODUCTS ARE MADE FROM FABRIC THAT CAN HELP PROTECT YOU FROM HARMFUL UV RAYS.

UPF Rating based upon testing performed on dry fabric, prelaundered. Test data available upon request.
RECENT CHANGES TO THE ANSI STANDARD

1. ANSI/ISEA 107 and ANSI/ISEA 207 have been combined into ANSI/ISEA 107-2015
   - ANSI/ISEA 107 and ANSI/ISEA 207, American National Standard for High-Visibility Public Safety Vests, were merged to form a single document. ANSI/ISEA 107-2015. This new consolidated standard covers the needs of workers in all industries for high visibility garments as well as synchronizes the revision schedules for these two previously separate documents.

2. Allowance for small sized garments
   - Garment performance classes are defined by minimum area requirements for both background material and retroreflective striping. Prior minimum requirements for background fabric prevented manufacturers from offering a true small-sized garment. The 2015 edition of ANSI/ISEA 107 includes a reduction in the minimum requirement for background fabric in only the smallest size garment offered by a manufacturer. This change will make small sized garments available to workers who previously were forced to wear garments that were too large for them in order to be compliant with the standard.

3. There has been an addition of garment types (O, R, and P) which address a wider range of occupations that should be in high visibility safety apparel.

NEW LABELING REQUIREMENTS

In addition to garment brand, size and care instructions, labels must carry these elements:

A. Must state that garment meets ANSI 107-2015

B. Must contain pictogram showing:
   - Garment Type (O, R or P)
   - Garment Performance Class

C. If the garment is not FR, must state “This garment is not flame resistant as defined by ANSI/ISEA 107-2015 Section 10.5”

D. Must indicate the maximum number of launderings for the finished item

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NEW ANSI CLASSIFICATIONS

ANSI/ISEA 107-2015 Compliant Safety Garments are classified as follows:

**TYPE O, CLASS 1 GARMENTS**
Intended for use in environments where there are struck-by hazards from moving vehicles, equipment, & machinery not operating on public access rights of way or temporary traffic control zones.
- Parking/Service location workers
- Warehousing
- Oil & Gas extraction workers
- Refinery workers
- Mining

**TYPE R, CLASS 2 GARMENTS**
Intended for use by personnel exposed to vehicular traffic from public access rights of way or roadway temporary traffic control zones. Class 2 garments require the use of greater amounts of high-visibility materials which help distinguish between a human and an inanimate object.
- Forestry operations
- Ship cargo loading operations
- Roadway construction
- Utility and railway workers
- School crossing guards
- Delivery vehicle drivers
- High-volume parking and toll gate personnel
- Airport ground crews
- Trash collection and recycling operations

**TYPE R, CLASS 3 GARMENTS**
Intended for use by personnel exposed to vehicular traffic from public access rights of way or roadway temporary traffic control zones. Class 3 garments mandate an even higher standard of visibility for workers in moving, complex backgrounds.
- Roadway construction personnel and flaggers
- Utility workers
- Survey crews

**TYPE P, CLASS 2 & 3 GARMENTS**
Intended for emergency responders and law enforcement personnel in environments with struck-by hazards from traffic operating on public access rights of way or temporary traffic control zones.
- Police Officers
- Sheriff
- Fire responders
- EMS

**SUPPLEMENTAL CLASS E GARMENTS**
Pants, bib overalls, shorts and gaiters meeting minimum area requirements for background material and retroreflective trim. Class E apparel, however, cannot be worn alone to provide adequate visibility of workers. When Class E items are worn with Performance Class 2 or 3 apparel, the overall classification of the ensemble is Performance Class 3.

DISCLAIMER: Decisions regarding the use of protective apparel should be made by a qualified safety professional. VF Imagewear, Inc. manufacturers these products to the referenced specifications and does not make any representation or warranty as to their suitability or fitness for any particular use.
THE RED KAP® VISIBILITY LINE FEATURING RIPSTOP FABRIC is the ONLY ANSI COMPLIANT 65% POLYESTER / 35% COTTON FABRIC BLEND IN THE MARKET.

Designed for unmatched durability, the cotton blend fabric provides a cool surface texture for additional comfort regardless of your activity.

The following TYPE O Class 1, TYPE R CLASS 2 and TYPE R CLASS 3 garments on this spread made from RIPSTOP FABRIC are all ANSI/ISEA 107-2015 compliant.
Industrial-friendly **RIPSTOP FABRIC** is **75% STRONGER** than other poplin workwear fabrics.

Nearly **35% MORE BREATHABLE** and **15% LIGHTER WEIGHT** than traditional 100% Polyester.

**TOUCHTEX™ TECHNOLOGY** adds superior color retention, soil release and wickability.
HI-VISIBILITY RIPSTOP
COLOR BLOCK WORK SHIRT
TYPE O | CLASS 1

Real protection for real exposure. With UPF 40 and 360° visibility, you’re protected day and night. Front and back reflective striping and fluorescent yellow/green with color blocking keeps you visible while also hiding soil and stains in the area that needs it most. ANSI/ISEA 107-2015
Type O, Class 1 compliant.

360° visibility • 2 1/2" Yellow / Silver / Yellow reflective striping provides both daytime and nighttime visibility • 1 1/2" solid reflective striping across front and back seam for nighttime visibility • Color block design hides soil • Two-piece, lined collar with sewn-in stays • Button-front closure with gripper at neck • Two button-thru, hex-style chest pockets with pencil stall in left chest pocket • UPF 40 rating • This product complies with Type 0 Class 1 requirements of ANSI / ISEA 107-2015

4.25 oz. Ripstop, 65% Polyester / 35% Cotton
Country of Origin: Imported
SY80YC SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SY70YC LONG SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Fluorescent Yellow/Green and Charcoal Ripstop (YC)

SY80YN SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SY70YN LONG SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Fluorescent Yellow/Green and Navy Ripstop (YN)

The ONLY 65/35 POLY/COTTON BLEND ANSI COMPLIANT RIPSTOP FABRIC in the market.

Industrial-friendly RIPSTOP FABRIC is 75% STRONGER than other poplin workwear fabrics.

Nearly 35% MORE BREATHABLE and 15% LIGHTER WEIGHT than traditional 100% Polyester.

TOUCHTEX™ TECHNOLOGY with superior color retention, soil release and wickability.

PRE-CURE DURABLE PRESS for a wrinkle-resistant finish.
HI-VISIBILITY RIPSTOP
COLOR BLOCK WORK SHIRT
TYPE R | CLASS 2

Real protection for real exposure. With UPF 40 and 360° visibility, you’re protected day and night. Front and back reflective striping and fluorescent yellow/green with color blocking keeps you visible while also hiding soil and stains in the area that needs it most. Class 2 garments are the most popular choice of safety managers today. ANSI/ISEA 107-2015 Type R, Class 2 compliant.

360° visibility with front and back 2" silver reflective striping  
Color block design hides soil  
Two-piece, lined collar with sewn-in stays  
Button-front closure  
Two button-thru, hex-style chest pockets with pencil stall in left chest pocket  
UPF 40 rating  
This product complies with Type R, Class 2 requirements of ANSI/ISEA 107-2015

65/35 The ONLY 65/35 POLY/COTTON BLEND ANSI COMPLIANT RIPSTOP FABRIC in the market.
BLEND

Industrial-friendly RIPSTOP FABRIC is 75% STRONGER than other poplin workwear fabrics.

Nearly 35% MORE BREATHABLE and 15% LIGHTER WEIGHT than traditional 100% Polyester.

TOUCHTEX TECHNOLOGY with superior color retention, soil release and wickability.

PRE-CURE DURABLE PRESS for a wrinkle-resistant finish.

4.25 oz. Ripstop, 65% Polyester / 35% Cotton
Country of Origin: Imported

SY24 SHORT SLEEVE (Reg) S-4XL (Long) L-2XL
SY14 LONG SLEEVE (Reg) S-4XL (Long) L-2XL
Color: Fluorescent Yellow/Green and Charcoal Ripstop (YC), Fluorescent Yellow/Green and Grey Ripstop (YG), Fluorescent Yellow/Green and Navy Ripstop (YN)
HI-VISIBILITY RIPSTOP WORK SHIRT WITH MIMIX™ + OILBLOK TYPE R | CLASS 2 & 3

Unmatched protection for any work situation thanks to OilBlok Technology, UPF 40 and 360° visibility. Plus, patented MIMIX™ flex panels ensure all-day comfort from sun up to sun down. ANSI/ISEA 107-2015 Type R, Class 2 compliant (single striping) and Type R, Class 3 compliant (double striping).

Patented, color-matched MIMIX™ flex mesh panels on back improve mobility. Performance mesh provides additional breathability where you need it most. Exclusive OilBlok Technology repels the toughest fluids, including oil, keeping your shirts looking newer for longer. 360° visibility with front and back 2” silver reflective striping. Concealed, snap-front placket. Two-piece, lined collar with sewn-in stays. Two button-thru, hex-style chest pockets with pencil stall in left chest pocket. UPF 40 rating. This product complies with Type R, Class 2 & 3 requirements of ANSI/ISEA 107-2015.

65/35 BLEND

The ONLY 65/35 POLY/COTTON BLEND ANSI COMPLIANT RIPSTOP FABRIC in the market.

Industrial-friendly RIPSTOP FABRIC is 75% STRONGER than other poplin workwear fabrics.

Nearly 35% MORE BREATHABLE and 15% LIGHTER WEIGHT than traditional 100% Polyester.

TOUCHTEX™ TECHNOLOGY with superior color retention, soil release and wickability.

PRE-CURE DURABLE PRESS for a wrinkle-resistant finish.

Body: 4.25 oz. Ripstop, 65% Polyester / 35% Cotton
MIMIX™ Panels: 4.2 oz. Performance Mesh, 100% Polyester
Country of Origin: Imported

SX24 SHORT SLEEVE (Reg) M-4XL, (Long) L-2XL
SX14 LONG SLEEVE (Reg) M-4XL, (Long) L-2XL
Colors: Fluorescent Yellow/Green and Charcoal Ripstop (HV) - Type R, Class 2 (Single Striping)
(AB) - Type R, Class 3 (Double Striping)

OILBLOK

Exclusive OilBlok Technology repels the toughest fluids including oil.
HI-VISIBILITY RIPSTOP WORK SHIRT TYPE R | CLASS 2

Real protection for real exposure. With UPF 40 and 360° visibility, you’re protected day and night. Front and back reflective striping paired with fluorescent yellow/green for a worker who truly stands out. Class 2 garments are the most popular choice of safety managers today. ANSI / ISEA 107-2015 Type R Class 2 compliant.

RIPSTOP - 65% POLYESTER / 35% COTTON

360° visibility with front and back 2” silver reflective striping • Two-piece, lined collar with sewn-in stays • Button-front closure • Two button-thru, hex-style chest pockets with pencil stall in left chest pocket • UPF 40 rating • This product complies with Type R, Class 2 requirements of ANSI / ISEA 107-2015

The ONLY 65/35 POLY/COTTON BLEND ANSI COMPLIANT RIPSTOP FABRIC in the market.

Industrial-friendly RIPSTOP FABRIC is 75% STRONGER than other poplin workwear fabrics.

Nearly 35% MORE BREATHABLE and 15% LIGHTER WEIGHT than traditional 100% Polyester.

TOUCHTEX™ TECHNOLOGY with superior color retention, soil release and wickability.

PRE-CURE DURABLE PRESS for a wrinkle-resistant finish.

4.25 oz. Ripstop, 65% Polyester / 35% Cotton
Country of Origin: Imported

SY24HV SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SY14HV LONG SLEEVE (Reg) S-4XL, (Long) L-2XL

Color: Fluorescent Yellow/Green Ripstop (HV)
HI-VISIBILITY RIPSTOP WORK SHIRT
TYPE R | CLASS 3

With additional reflective striping on the sleeves and body, our Class 3 Hi-Visibility Work Shirt provides maximum visibility in this category. Two button-thru chest pockets and a pencil stall protect your on-the-job tools. ANSI / ISEA 107-2015 Type R Class 3 compliant.

With additional reflective striping on the sleeves and body, our Class 3 Hi-Visibility Work Shirt provides maximum visibility in this category. Two button-thru chest pockets and a pencil stall protect your on-the-job tools. ANSI / ISEA 107-2015 Type R Class 3 compliant.

RIPSTOP - 65% POLYESTER / 35% COTTON

360° visibility with front and back 2" silver reflective striping » Two-piece, lined collar with sewn-in stays » Button-front closure » Two button-thru, hex-style chest pockets with pencil stall in left chest pocket » UPF 40 rating » This product complies with Type R, Class 3 requirements of ANSI / ISEA 107-2015

65/35 BLEND

The ONLY 65/35 POLY/COTTON BLEND ANSI COMPLIANT RIPSTOP FABRIC in the market.

Industrial-friendly RIPSTOP FABRIC is 75% STRONGER than other poplin workwear fabrics.

Nearly 35% MORE BREATHABLE and 15% LIGHTER WEIGHT than traditional 100% Polyester.

TOUCHTEX™ TECHNOLOGY with superior color retention, soil release and wickability.

PRE-CURE DURABLE PRESS for a wrinkle-resistant finish.

4.25 oz. Ripstop, 65% Polyester / 35% Cotton
Country of Origin: Imported

SY24AB SHORT SLEEVE (Reg) M-4XL, (Long) L-2XL
SY14AB LONG SLEEVE (Reg) M-4XL, (Long) L-2XL

Color: Fluorescent Yellow/Green Ripstop (AB)
HI-VISIBILITY  
100% POLYESTER  
TYPE R | CLASS 2

Real protection for real exposure in traditional 100% Polyester. With UPF 40 and 360° visibility, you’re protected day and night. Front and back reflective striping paired with either fluorescent yellow/green or fluorescent orange for a worker who truly stands out. Class 2 garments are the most popular choice of safety managers today. ANSI / ISEA 107-2015 Type R, Class 2 compliant.

100% POLYESTER
5 oz. Poplin, 100% Polyester
Country of Origin: Imported

SS24HV  SHORT SLEEVE  (Reg) S-4XL, (Long) M-2XL  
SS14HV  LONG SLEEVE  (Reg) S-3XL, (Long) L-2XL  
Color: Fluorescent Yellow/Green (HV)

SS24O2  SHORT SLEEVE  (Reg) M-3XL, (Long) L-2XL  
SS14O2  LONG SLEEVE  (Reg) M-3XL, (Long) L-2XL  
Color: Fluorescent Orange (O2)
With additional reflective striping on the sleeves and body, our Class 3 Hi-Visibility Work Shirt provides maximum visibility in this category. Two button-thru chest pockets and a pencil stall protect your on-the-job tools. ANSI/ISEA 107-2015 Type R, Class 3 compliant.

**100% POLYESTER**

- 360° visibility with front and back 2” silver reflective striping
- Two-piece, lined collar with sewn-in stays
- Button-front closure
- Two button-thru, hex-style chest pockets with pencil stall in left chest pocket
- UPF 40 rating
- This product complies with Type R, Class 3 requirements of ANSI / ISEA 107-2015

5 oz. Poplin, 100% Polyester
Country of Origin: Imported

**SS24AB** SHORT SLEEVE (Reg) M-4XL, (Long) M-2XL
**SS14AB** LONG SLEEVE (Reg) M-3XL, (Long) L-2XL
Color: Fluorescent Yellow/Green (HV)

**SS24OF** SHORT SLEEVE (Reg) M-3XL, (Long) L-2XL
**SS14OF** LONG SLEEVE (Reg) M-3XL, (Long) L-2XL
Color: Fluorescent Orange (OF)
The NEW Performance Hi-Visibility Class 3 T-Shirt is:

- Nearly 40% more breathable than our current Hi-Visibility T-Shirt (SYK6HV/SYK2HV)
- Nearly 6 times more breathable than common Hi-Visibility Woven Work Shirts (5 oz. Poplin, 100% Polyester)

The NEW Segmented Reflective Striping applied to the NEW Performance Hi-Visibility Class 3 T-Shirt fabric is:

- More than 1.5 times more breathable than standard Solid Reflective Striping applied to our current Hi-Visibility T-Shirt fabric (SYK6HV/SYK2HV)
- More than 8 times more breathable than standard Solid Reflective Striping applied to common Hi-Visibility Woven Work Shirt fabric (5 oz. Poplin, 100% Polyester)

4 oz. Birdseye Mesh, 100% Polyester
Country of Origin: Imported

SVY4AB SHORT SLEEVES (Reg) S-6XL, (Long) L-6XL
SVY3AB LONG SLEEVE (Reg) S-6XL, (Long) L-6XL
Color: Fluorescent Yellow/Green (AB)
Hi-Visibility Vest

Type R | Class 2

VYV6YE

360° visibility with front and back 2" silver reflective striping

- Hook-and-loop front closure
- Hook-and-loop adjustable sides (dual sizing)

This product complies with Type R, Class 2 requirements of ANSI/ISEA 107-2015

4.7 oz. 100% Polyester
Country of Origin: Imported

VYV6YE S/M, L/XL, 2XL/3XL, 4XL/5XL

Color: Fluorescent Yellow/Green (YE)
HI-VISIBILITY OUTERWEAR
TYPE R | CLASS 3

DElUXE HI-VISIBILITY COLOR BLOCK SOFT SHELL JACKET
TYPE R, CLASS 3

360° visibility with front and back 2” stretch heat seal silver reflective striping
Fabric has 4-way stretch for comfort and ease of movement
Wind and water-resistant
Soft shell has polyester fleece lining for added comfort
Reverse coil zippers for clean appearance
Stand up collar
Full zip front with zipper garage
Front on seam pockets with zipper closure
Zippered pocket with interior pass-through for headphones
Hemmed cuffs have adjustable snaps
Adjustable drawstring bottom
This product complies with Type R, Class 3 requirements of ANSI / ISEA 107-2015

DURABLE WATER REPELLENT (DWR) FINISH
Repels water and water-based liquids while decreasing drying time nearly 30% compared to other non-treated twill workwear fabric.

9 oz. Soft Shell, 95% Polyester / 5% Spandex
Country of Origin: Imported

JY34YB (Reg) S-4XL
Color: Fluorescent Yellow/Green and Black (YB)
HI-VISIBILITY OUTERWEAR

HI-VISIBILITY JACKET

360° visibility with front and back 2" silver reflective striping • Two-piece, topstitched collar • Solid brass zipper • Two chest pockets with button-thru pocket flaps • Lined cuffs with button closures • Adjustable waist tabs • Unlined – may be worn with Zip-in / Zip-out Liner (LN30BK) • UPF 40 rating

7.5 oz. Twill, 100% Polyester
Country of Origin: Imported

JY32HV ANSI/ISEA 107-2015, TYPE R CLASS 2 COMPLIANT
(Reg) 38-54, (Long) 42-50

JY32AB ANSI/ISEA 107-2015, TYPE R CLASS 3 COMPLIANT
(Reg) 38-54, (Long) 42-50
Color: Fluorescent Yellow/Green (HV)

HI-VISIBILITY BOMBER

360° visibility with front and back 2" silver reflective striping • Two-layer, stand-up collar • Solid brass zipper, fully covered with two-layer storm flap and concealed snap closure • Lined cuffs with concealed snap closures • Two large exterior patch pockets with hand warmers and one inside chest pocket • Deep-pleated action back • This product complies with Type R, Class 2 requirements of ANSI/ISEA 107-2015

7.5 oz. Twill, 100% Polyester
Country of Origin: Imported

JY38HVB (Reg) M-4XL, (Long) M-3XL
Color: Fluorescent Yellow/Green (HV)

Please allow additional time for delivery. Contact your customer service representative for an accurate delivery schedule.
HI-VISIBILITY PANT & COVERALLS

UTILITY POCKET PANT

360° visibility with front and back 2" silver reflective striping  
Heavy-duty brass ratcheting zipper with hook-and-eye closure  
Two slack-style front pockets and two set-in hip pockets  
Cargo pockets with concealed snap closure  
UPF 40 rating  
This product complies with Supplemental, Class E requirements of ANSI/ISEA 107-2015

7.5 oz. Twill, 100% Polyester  
Country of Origin: Imported

PT18HVB 28-54  
Color: Fluorescent Yellow/Green (HV)

Please allow additional time for delivery. Contact your customer service representative for an accurate delivery schedule.

HI-VISIBILITY ZIP-FRONT COVERALL

360° visibility with front and back 2" silver reflective striping  
Two-way brass zipper with gripper at top of lapel  
Two set-in front pockets, two patch hip pockets, two chest pockets and rule leg pocket  
Side-vent openings  
Hemmed sleeves  
Sized to be worn over clothes  
UPF 40 rating  
This product complies with Type R, Class 3 requirements of ANSI/ISEA 107-2015

7.5 oz. Twill, 100% Polyester  
Country of Origin: Imported

CT10HVB (Short) 38-56, (Reg) 32-70, (Long) 32-70, (X Long) 46-50  
Color: Fluorescent Yellow/Green (HV)

CT10OVB (Short) 38-56, (Reg) 32-70, (Long) 32-70, (X Long) 46-50  
Color: Fluorescent Orange (OV)

Please allow additional time for delivery. Contact your customer service representative for an accurate delivery schedule.
ENHANCED VISIBILITY
APPAREL COLLECTION

DISCLAIMER: All Enhanced Visibility products do not comply with the requirements of ANSI/ISEA 107-2015
ENHANCED VISIBILITY INDUSTRIAL WORK SHIRT

Touchtex™ technology with superior color retention, soil release and wickability • Two-piece, lined collar with sewn-in stays • Button front closure • Two button-thru, hex-style pockets with left pencil stall • 2 ½" Yellow / Silver / Yellow enhanced visibility trim around body below pockets, down both sleeves and across back shoulder to shoulder • This product does not comply with the requirements of ANSI/ISEA 107-2015

4.25 oz. Poplin, 65% Polyester / 35% Cotton
Country of Origin: Imported

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ENHANCED VISIBILITY SHIRT

Two-piece, lined collar with sewn-in stays » Button-front closure » Two button-thru, hex-style pockets with pencil stall in left chest pocket » Orange / Silver / Orange enhanced visibility trim across pockets, down sleeves and two horizontal stripes across back » This product does not comply with the requirements of ANSI/ISEA 107-2015

4.25 oz. Poplin, 65% Polyester / 35% Cotton
Country of Origin: Imported

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ENHANCED VISIBILITY WORK SHIRTS

ENHANCED VISIBILITY COTTON WORK SHIRT

Easy care finish • Two-piece, lined collar with sewn-in stays • Six button front with gripper at neck • Two button-thru, hex-style pockets with left pencil stall • 2 ¼” Yellow / Silver / Yellow enhanced visibility trim around body below pockets, down both sleeves and across back shoulder to shoulder • This product does not comply with the requirements of ANSI/ISEA 107-2015

6 oz. Twill, 100% Cotton
Country of Origin: Imported

SC40EN SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SC30EN LONG SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Navy with Yellow/Silver/Yellow Visibility Trim (EN)

SC40EG SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SC30EG LONG SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Light Grey with Yellow/Silver/Yellow Visibility Trim (EG)
ENHANCED VISIBILITY WORK SHIRTS

ENHANCED VISIBILITY RIPSTOP WORK SHIRT

Ripstop fabric with Touchtex™ technology adding superior color retention, soil release, and wickability • Two-piece, lined collar with sewn-in stays • Button-front closure • Two button-thru, hex-style chest pockets with pencil stall in left chest pocket • UPF 40 rating  

The ONLY 65/35 POLY/COTTON BLEND ANSI COMPLIANT RIPSTOP FABRIC in the market.

Industrial-friendly RIPSTOP FABRIC is 75% STRONGER than other poplin workwear fabrics.

Nearly 35% MORE BREATHABLE and 15% LIGHTER WEIGHT than traditional 100% Polyester.

TOUCHEX™ TECHNOLOGY with superior color retention, soil release and wickability.

PRE-CURE DURABLE PRESS for a wrinkle-resistant finish.

SY14YE SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SY14YE LONG SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Fluorescent Yellow/Green Ripstop (YE)

SY24YE SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Fluorescent Yellow/Green Ripstop (YE)

SY24YE SHORT SLEEVE (Reg) S-4XL, (Long) L-2XL
SY14YE LONG SLEEVE (Reg) S-4XL, (Long) L-2XL
Color: Fluorescent Yellow/Green Ripstop (YE)

5 oz. Poplin, 100% Polyester
Country of Origin: Imported

4.25 oz. Ripstop, 65% Polyester / 35% Cotton
Country of Origin: Imported

4.25 oz. Ripstop, 65% Polyester / 35% Cotton
Country of Origin: Imported

ENHANCED VISIBILITY WORK SHIRT – 100% POLYESTER

Two-piece, lined collar with sewn-in stays • Button-front closure • Two button-thru, hex-style chest pockets with pencil stall in left chest pocket • UPF 40 rating  

This product does not comply with the requirements of ANSI/ISEA 107-2015

5 oz. Poplin, 100% Polyester
Country of Origin: Imported

5 oz. Poplin, 100% Polyester
Country of Origin: Imported

5 oz. Poplin, 100% Polyester
Country of Origin: Imported

5 oz. Poplin, 100% Polyester
Country of Origin: Imported
ENHANCED VISIBILITY T-SHIRT  SY06YE
Spandex rib knit collar ° Cover seaming throughout garment ° Single chest pocket ° This product does not comply with the requirements of ANSI/ISEA 107-2015
5.6 oz. Jersey Knit, 100% Polyester
Country of Origin: Imported
SY06YE (Reg) S-4XL
Color: Fluorescent Yellow/Green (YE)
YE

ENHANCED VISIBILITY RELAXED FIT JEAN  PD60ED
Relaxed fit with traditional rise sits at natural waist ° Relaxed seat and thigh ° Slightly tapered leg fits over work boots ° Deep front pockets ° Antique brass rivets ° Decorative stitching on back pockets ° Two 2 1/2" Yellow / Silver / Yellow enhanced visibility trim above knees ° This product does not comply with the requirements of ANSI/ISEA 107-2015
13.75 oz. Heavyweight Denim, 100% Cotton
Country of Origin: Imported
PD60ED 30-48
Color: Prewashed Denim with Yellow/Silver/Yellow Visibility Trim (ED)
ENHANCED VISIBILITY WORK PANTS

ENHANCED VISIBILITY DURA-KAP® INDUSTRIAL PANT

TOUCHTEX PRO™ with superior color retention and soil release • Traditional easy fit • Folder-set waistband with button closure for a comfortable fit • Slack-style front pockets and two set-in hip pockets • Two 2½" Yellow / Silver / Yellow enhanced visibility trim above knees • This product does not comply with the requirements of ANSI/ISEA 107-2015

7.5 oz. Twill, 65% Polyester / 35% Cotton
Country of Origin: Imported

PT20EN 30-48
Color: Navy with Yellow/Silver/Yellow Visibility Trim (EN)

ENHANCED VISIBILITY COTTON WORK PANT

Easy fit • Folder-set waistband with outlet and button closure • Slack-style front pockets and two set-in hip pockets; left pocket has button closure • Two 2½" Yellow / Silver / Yellow enhanced visibility trim above knees • This product does not comply with the requirements of ANSI/ISEA 107-2015

8.5 oz. Twill, 100% Wrinkle-resistant Cotton
Country of Origin: Imported

PG20EN 30-56
Color: Navy with Yellow/Silver/Yellow Visibility Trim (EN)
**ENHANCED VISIBILITY CARGO PANT & COVERALL**

**ENHANCED VISIBILITY CARGO PANT**

- TOUCHTEX PRO™ with superior color retention and soil release
- Traditional easy fit
- Folder-set waistband with button closure for a comfortable fit
- Slack-style front pockets and two set-in hip pockets
- Two bellow cargo pockets with pocket flaps and snap closures
- Two 2 ¼" Yellow / Silver / Yellow enhanced visibility trim above knees
- This product does not comply with the requirements of ANSI/ISEA 107-2015

7.5 oz. Twill, 65% Polyester / 35% Cotton
Country of Origin: Imported

PT88EN 30-48
Color: Navy with Yellow/Silver/Yellow Visibility Trim (EN)

**ENHANCED VISIBILITY TWILL ACTION-BACK COVERALL**

- Gripper at top of zipper and lapel
- Two set-in front pockets
- Patch hip pockets, chest pockets and rule pocket on left leg
- Two-way brass zipper
- Hemmed sleeves
- Two ¼" Yellow / Silver / Yellow enhanced visibility trim applied down both arms, all around body below pockets, across back and two stripes around thighs
- This product does not comply with the requirements of ANSI/ISEA 107-2015

7.25 oz. Twill, 65% Polyester / 35% Cotton
Country of Origin: Imported

CT10EN (Reg) 38-54, (Long) 44-48
Color: Navy with Yellow/Silver/Yellow Visibility Trim (EN)
ENHANCED VISIBILITY PERMA-LINED JACKET

- Permanently lined with black quilted lining
- Two-piece, topstitched collar with sewn-in stays
- Two lower, inset, on-seam pockets
- Hip length: 2 1/2" Yellow/Silver/Yellow enhanced visibility trim down both sleeves, across chest above pockets and two stripes across back
- This product does not comply with the requirements of ANSI/ISEA 107-2015

7.25 oz. Twill, 65% Polyester / 35% Cotton
Country of Origin: Imported

JT50EC (Reg) S-3XL, (Long) L-2XL
Color: Charcoal with Yellow/Silver/Yellow Visibility Trim (EC)

JT50EN (Reg) S-3XL, (Long) L-2XL
Color: Navy with Yellow/Silver/Yellow Visibility Trim (EN)
CUSTOMIZATION
BY IMAGINE IT!
There are several options and widths of reflective trim that can be selected for attachment to your garments. A few examples of how a work shirt, pant, or coverall can be transformed into an enhanced-visibility garment are provided on the next several pages.

To view additional images of stripe placements, go to [vfimagewear.com](http://vfimagewear.com). After logging in, click on the bar at the bottom of the screen that says “Reflective striping”. Select the options to view individual locations or more stripe packages based on garment type. The stripe placements shown here replicate a few of these options.

### REFLECTIVE TRIM

**SUGGESTED PLACEMENTS**

To view additional images of stripe placements, go to [vfimagewear.com](http://vfimagewear.com). After logging in, click on the bar at the bottom of the screen that says “Reflective striping”. Select the options to view individual locations or more stripe packages based on garment type. The stripe placements shown here replicate a few of these options.

<table>
<thead>
<tr>
<th>Description:</th>
<th>Activity:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 ½&quot; Yellow/Silver, EH5281</td>
<td>GV</td>
</tr>
<tr>
<td>1&quot; Silver, EH5226</td>
<td>O</td>
</tr>
<tr>
<td>2&quot; Silver, EH5225</td>
<td>YV</td>
</tr>
<tr>
<td>1 ½&quot; Yellow/Silver/Silver, EH5281</td>
<td>YV</td>
</tr>
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</table>

(NOT SHOWN ACTUAL SIZE)
## IL - INDUSTRIAL LAUNDRY

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<th>Description</th>
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<tr>
<td>1&quot; Silver, EHS277</td>
<td>1P</td>
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<tr>
<td>2&quot; Silver, EHS276</td>
<td>G2</td>
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<tr>
<td>1 1/2&quot; Yellow/1/4&quot; Silver/Yellow, EHS430</td>
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</tr>
<tr>
<td>2&quot; Yellow/1/4&quot; Silver/Yellow, EHS221</td>
<td>3N</td>
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<tr>
<td>2 1/2&quot; Yellow/1/2&quot; Silver/Yellow, EHS282</td>
<td>1E</td>
</tr>
<tr>
<td>1 1/2&quot; Orange/1/4&quot; Silver/Orange, EHS280</td>
<td>OV</td>
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<tr>
<td>2 1/2&quot; Orange/1/2&quot; Silver/Orange, EHS278</td>
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<tr>
<td>2 1/2&quot; Orange, EHS336</td>
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</table>

(NOT SHOWN ACTUAL SIZE)
2.5" ORANGE/SILVER/ORANGE PACKAGED STRIPE OPTIONS

SHOWN ON LOT# ST52CH
PACKAGE CODE: DM6

ACTUAL SIZE SHOWN: 2½" Orange/½" Silver/Orange
2" YELLOW/SILVER/YELLOW
PACKAGED STRIPE OPTIONS

ACTUAL SIZE SHOWN: 2" Yellow/ ¾" Silver/Yellow

SHOWN ON LOT# SP14NV
PACKAGE CODE: FXO
1" SILVER PACKAGED STRIPE OPTIONS

ACTUAL SIZE SHOWN: 1" Silver

SHOWN ON LOT# SY60LB
PACKAGE CODE: 1V7

SHOWN ON LOT# PT66NV
PACKAGE CODE: 1W4
SHOWN ON LOT# PD6OPW
PACKAGE CODE: DLK

SHOWN ON LOT# JP66NV
PACKAGE CODE: 4P1
SIZE CHARTS

### MFC-09 Men’s Alpha Work Shirt Fit Chart

<table>
<thead>
<tr>
<th>Size</th>
<th>S</th>
<th>M</th>
<th>L</th>
<th>XL</th>
<th>XXL</th>
<th>3XL</th>
<th>4XL</th>
<th>5XL</th>
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</thead>
<tbody>
<tr>
<td>Neck</td>
<td>13½-14½</td>
<td>14½-15½</td>
<td>15¼-16½</td>
<td>16½-17½</td>
<td>17½-18½</td>
<td>18½-19½</td>
<td>19½-20½</td>
<td>20½-21½</td>
</tr>
<tr>
<td>Chest</td>
<td>34½-38</td>
<td>38½-42</td>
<td>42½-46</td>
<td>46½-50</td>
<td>50½-53</td>
<td>53½-56</td>
<td>56½-59</td>
<td>59½-62</td>
</tr>
<tr>
<td>Max. Waist</td>
<td>36</td>
<td>40</td>
<td>44</td>
<td>48</td>
<td>51½</td>
<td>55</td>
<td>58½</td>
<td>62</td>
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<tr>
<td>Sleeve Length</td>
<td>RG</td>
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<tr>
<td>SSL</td>
<td>Regular Back Length &amp; 4&quot;</td>
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**Note:** Stock sizes may vary by color/item. Sizes are based on actual body measurements in inches. Styles and sizes are subject to change or withdraw without notice.

### MFC-20 Men’s Knit Shirts

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<td>XS</td>
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<tr>
<td>S</td>
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<tr>
<td>M</td>
<td>36-39</td>
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<tr>
<td>L</td>
<td>39-43</td>
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<tr>
<td>XL</td>
<td>43-47½</td>
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<tr>
<td>XXL</td>
<td>47½-52</td>
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<tr>
<td>3XL</td>
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<td>6XL</td>
<td>65½-70</td>
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<td>7XL</td>
<td>70-74½</td>
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<td>8XL</td>
<td>74½-79</td>
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### MFC-46 Men’s Alpha Dress Shirt Fit Chart

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<th>Size</th>
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<th>M</th>
<th>L</th>
<th>XL</th>
<th>2XL</th>
<th>3XL</th>
<th>4XL</th>
<th>5XL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Neck</td>
<td>13½-14½</td>
<td>14½-15½</td>
<td>15¼-16½</td>
<td>16½-17½</td>
<td>17½-18½</td>
<td>18½-19½</td>
<td>19½-20½</td>
<td>20½-21½</td>
</tr>
<tr>
<td>Chest</td>
<td>34½-38</td>
<td>38½-42</td>
<td>42½-46</td>
<td>46½-50</td>
<td>50½-53</td>
<td>53½-56</td>
<td>56½-59</td>
<td>59½-62</td>
</tr>
<tr>
<td>Max. Waist</td>
<td>36</td>
<td>40</td>
<td>44</td>
<td>48</td>
<td>51½</td>
<td>55</td>
<td>58½</td>
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</tr>
<tr>
<td>Sleeve Length</td>
<td>RG</td>
<td>34½</td>
<td>34½</td>
<td>35½</td>
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<td>36½</td>
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<td>Back Length</td>
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<td>37¼</td>
<td>38¼</td>
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<tr>
<td>SSL</td>
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### MFC-18 Men’s Vest

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<tbody>
<tr>
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<td>48</td>
<td>52</td>
<td>56</td>
<td>60</td>
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<table>
<thead>
<tr>
<th>Alpha Size</th>
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</thead>
<tbody>
<tr>
<td>Chest Max.</td>
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<td>48</td>
<td>52</td>
<td>56</td>
<td>60</td>
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Note: Stock sizes may vary by color/item. Sizes are based on actual body measurements in inches. Styles and sizes are subject to change or withdraw without notice.
**MFC-12**  **MEN'S JACKETS**

<table>
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<th>7XL</th>
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</thead>
<tbody>
<tr>
<td>Chest Size</td>
<td>32</td>
<td>34</td>
<td>36</td>
<td>38</td>
<td>40</td>
<td>42</td>
<td>44</td>
<td>46</td>
<td>48</td>
<td>50</td>
<td>52</td>
</tr>
<tr>
<td>Chest Max.</td>
<td>32&quot;</td>
<td>34&quot;</td>
<td>36&quot;</td>
<td>38&quot;</td>
<td>40&quot;</td>
<td>42&quot;</td>
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<td>48&quot;</td>
<td>50&quot;</td>
<td>52&quot;</td>
</tr>
</tbody>
</table>

NOTE: If waist size is larger than chest size, use waist measurement as size.

**HEIGHT:** Short: 5'3" - 5'7"  Regular: 5'7" - 5'11"  Long: 5'11" - 6'3"  XLong: 6'3" - 6'7"

**MFC-17**  **MEN'S PARKAS**

<table>
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<th>Alpha Size</th>
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<th>XL</th>
<th>XXL</th>
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<th>4XL</th>
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<tbody>
<tr>
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<td>50</td>
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NOTE: If waist size is larger than chest size, use waist measurement as size.

**MFC-24**  **MEN'S UNLINED COVERALLS & OVERALLS**

<table>
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<th>Alpha Size</th>
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<td>40</td>
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<td>48</td>
</tr>
<tr>
<td>Chest Size</td>
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<td>32½&quot;-34</td>
<td>34½&quot;-36</td>
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<td>42½&quot;-44</td>
<td>44½&quot;-46</td>
<td>46½&quot;-48</td>
</tr>
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**WASH CODES**

- **IL-HS**  IL-HS (HEAVY SOIL)
- **IL-LS**  IL-LS (LIGHT SOIL)
- **HW**  HOME WASH
- **DC**  DRY CLEAN

**MFC-25**  **MEN'S JACKET**

<table>
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<th>Alpha Size</th>
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<th>M</th>
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</thead>
<tbody>
<tr>
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<td>58</td>
<td>63</td>
</tr>
</tbody>
</table>

NOTE: If waist size is larger than chest size, use waist measurement as size.
CAUTION: Garments contained in this catalog meet government flammability Class 1 requirements but do not provide protection from ignition sources, molten substances or chemical exposure. Special flame-resistant garments are available if required.

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